**Non-Disclosure Agreement (Post-Exit)**

**This Non-Disclosure Agreement (“Agreement”)** is made on **[Date]**, by and between:

|  |  |
| --- | --- |
| **Company Name:** |  |
| **Registered Address:** |  |

(**hereinafter referred to as “the Company”**)

And

|  |  |  |  |
| --- | --- | --- | --- |
| **Former Employee Name:** |  | | |
| **Designation:** |  | **Last Working Day** |  |

(**hereinafter referred to as “the Employee”**).

**1. Purpose**

The Employee acknowledges that during their employment with the Company, they had access to confidential and proprietary information. This Agreement aims to ensure that such information remains protected even after the Employee’s separation from the Company.

**2. Definition of Confidential Information**

“Confidential Information” includes, but is not limited to:

* Business strategies, financial data, or client lists
* Trade secrets, formulas, or processes
* Technical or operational data
* Employee or vendor information
* Any other information marked as confidential or that should reasonably be understood as confidential

**3. Employee’s Obligations**

The Employee agrees to:  
a. Not disclose, share, or use any Confidential Information for personal or third-party benefit.  
b. Take all reasonable steps to protect the confidentiality of such information.  
c. Return all company documents, data, devices, and records upon or before exit.

**4. Exclusions**

This Agreement does not apply to information that:

* Is or becomes publicly available through no fault of the Employee.
* Is lawfully obtained from a third party without restriction.
* Is required to be disclosed by law, provided the Employee notifies the Company beforehand.

**5. Duration of Obligation**

The Employee’s duty of confidentiality shall continue for a period of **[X years]** from the date of signing this Agreement or until such information becomes public knowledge, whichever occurs first.

**6. Remedies**

The Company reserves the right to pursue legal remedies, including injunctions and damages, if the Employee breaches this Agreement.

**7. Governing Law**

This Agreement shall be governed by and construed in accordance with the laws of **[Country/State]**.

**8. Acknowledgment**

The Employee acknowledges that they have read and understood this Agreement and voluntarily agree to its terms.

**Signatures**

| **For the Company** |  | **For the Employee** |  |
| --- | --- | --- | --- |
| Name: |  | Name: |  |
| Designation: |  | CNIC/ID: |  |
| Signature: |  | Signature: |  |
| Date: |  | Date: |  |